



PRESS RELEASE

## **UPS and Teamsters begin contract negotiations**

**ATLANTA: October 10, 2017. UPS today confirmed contract talks with the International Brotherhood of Teamsters have begun on new collective bargaining agreements. The current five-year contract continues through July 31, 2018.**

“UPS and the union have many shared objectives and our intent is to negotiate in an environment of mutual respect,” said Al Gudim, UPS Labor Relations President. “We believe all parties recognize that taking care of our customers with reliable service is the key to maintaining a company that rewards our employees and provides excellent job security. We are in a rapidly changing industry and look forward to working together with union negotiators to strongly position UPS for the future.”

UPS has maintained contractual relationships with the Teamsters since the 1930s. Since the initial contract, the ranks of Teamster-represented UPS employees has grown from a few thousand to more than 250,000 today.

UPS has also announced it expects to hire about 95,000 seasonal employees to support the anticipated increase in package volume that will begin in November and continue through January 2018.

“Our seasonal jobs often lead to permanent employment and even careers for some,” said CEO David Abney. “We offer flexible shifts and full- and part-time positions. If you are a student, a working mom or just looking to make extra money for the holidays, we have a job for you.”

The full- and part-time seasonal positions – primarily package handlers, drivers and driver-helpers – have long been an entry point for permanent employment at UPS. Many senior UPS executives, including CEO David Abney and three other members of the company’s Management Committee, started their UPS careers as part-time employees.

Over the last three years, 35 percent of the people UPS hired for seasonal package handler jobs were later hired in a permanent position when the holidays were over.

Jackie Nicholas, a full-time recruiter at UPS, began her career as a seasonal employee in 1998. “As a mother, the great pay and benefits have been critical for my family, and so has the flexibility,” said Jackie. “After my husband got home from work we’d put the kids to bed and then I’d head off to work the overnight shift. I could sleep when I got home and still have time to attend the kids’ field trips and classroom events.” She added, “Now that the kids are out of college I’m working full-time.”